This form helps Cap-a-Pie monitor the diversity of our workforce. Replies are only read by Cap-a-Pie’s Producer. If you have any questions about this form or need it in another format please get in touch with [katy@cap-a-pie.co.uk](mailto:katy@cap-a-pie.co.uk).

We understand that identity is more personal and complex than a single tick box. Select the option or options that you feel best describe you, or you can tell us the terms you use. You can also choose to skip any sections if you prefer not to disclose this information.

**Which most accurately describes you?**

Man  Woman  Non-binary  I prefer not to say

If you use another term, please type here

**Is your gender identity the same as the sex you were assigned at birth?** Yes  No  I prefer not to say

**Are you married or in a civil partnership?** Yes  No  I prefer not to say

**Which best describes your ethnicity?**

**Arab**

**Asian/Asian British**

Bangladeshi

Chinese

Indian

Pakistani

Any other Asian background, please type here:

**Black/ African/ Caribbean/ Black British**

African

Caribbean

Any other Black/African/Caribbean background, please type here:

**Mixed/multiple ethnic groups**

White and Asian

White and Black African

White and Black Caribbean

Any other mixed background, please type here:

**White**

British

English

Gypsy or Irish Traveller

Irish

Northern Irish

Scottish

Welsh

Any other white background, please type here:

Please type in any other ethnicity:

I prefer not to say

**What is your age?**

0 – 19  20 – 34  35 – 49  50 – 64  65+  I prefer not to say

**Which most accurately describes you?**

Bisexual  Gay Man  Gay Woman/Lesbian  Heterosexual

I prefer not to say If you use another term, please type here

**Are you disabled, have an impairment, condition or access need?** *We aim to remove barriers for people who are disabled or have a condition or impairment.*

Yes  No  I prefer not to say

**Socio-Economic Background**

*Please tell us about the occupation of your main household earner when you were aged 14. If this question does not apply to you (because, for example, you were in care at this time), you can indicate this below. We’re asking this as it helps us to assess the socio-economic background of our workforce.*

**Modern professional occupations** such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer.

**Clerical and intermediate occupations** such as: secretary, personal assistant, clerical worker, call centre agent, nursery nurse.

**Senior managers or administrators** (usually responsible for planning, organising and co-ordinating work, and for finance) such as: finance manager, chief executive.

**Technical and craft occupations** such as: motor mechanic, plumber, printer, electrician, gardener, train driver.

**Semi-routine manual and service occupations** such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant.

**Routine manual and service occupations** such as: HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff.

**Middle or junior managers** such as: office manager, retail manager, bank manager, restaurant manager, warehouse manager.

**Traditional professional occupations** such as: accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer.

**Long term unemployed** (claimed Jobseeker’s Allowance or earlier unemployment benefit for more than a year).

**Retired**

**I was in care at the time**

**This question does not apply to me**

**I don’t know**

**I prefer not to say**